EMPLOYMENT COMMITTEE	AGENDA ITEM No. 6
10 NOVEMBER 2016	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

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## SERVICE DIRECTOR (FINANCE) - DETERMINATION OF SALARY

## 1. ORIGIN OF REPORT

- 1.1 This report follows an evaluation of the role of Service Director Finance and requirement to assimilate the post holder onto the appropriate point on the Hay Salary Scale
- 1.2 Employment Committee is requested to determine the applicable salary for the post. The exempt annex to this report contains the information required by Employment Committee to determine the salary.

## 2. REASONS FOR EXEMPTION

2.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

## 3. APPENDICES

Appendix 1: Senior Management Pay Scale

Appendix 2: Job Evaluation Data for the Post of Service Director (Finance)

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